

SPGLEGAL STUDIO LEGALE

MILAN

ROME

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THE LAW FIRM

SPGLegal is an Italian law firm established in 2013. SPGLegal has offices in both Milan and Rome and - through its network of work and collaboration relationships with leading international law firms - is present in various other countries.

SPGLegal - founded by **Mr. Santi Puglisi** - offers full legal assistance both in court as well as out of court and its main areas of expertise include corporate law, banking and finance law, bankruptcy law, labour law, copyright and intellectual property law. It also relies on the collaboration of trustworthy experts and independent lawyers with proven expertise and professionalism together with a strong international vocation.

A network of good relationships with leading international and Italian law firms also allows SPGLegal - from time to time and whenever a client's needs require so - to set up a project team studied and evaluated so as to provide swift and full legal assistance in any and all transactions.

One of SPGLegal's main strengths is that of providing quality services to clients through its compact structure, thus favouring direct lawyer-client relationships and ensuring a constant monitoring of a client's case as the lawyer is always willing and available to assist the client directly at the client's own offices and/or head-offices.



A NETWORK OF GOOD RELATIONSHIPS WITH LEADING INTERNATIONAL AND ITALIAN LAW FIRMS ALSO ALLOWS SPGLEGAL - FROM TIME TO TIME AND WHENEVER A CLIENT'S NEEDS REQUIRE SO - TO SET UP A PROJECT TEAM STUDIED AND EVALUATED IN ORDER TO PROVIDE SWIFT AND FULL LEGAL ASSISTANCE IN ANY AND ALL TRANSACTIONS.

ACTIVITY

LITIGATION AND ARBITRATION

SPGLegal represents its clients in legal proceedings in all jurisdictions concerning civil, corporate, commercial, banking, finance and bankruptcy litigations as well as intellectual property and labour disputes/litigations.

SPGLegal also represents clients in arbitration proceedings concerning both the major international arbitration institutions (such as, for example, the International Chamber of Commerce (ICC)), as well as non-administered arbitration proceedings, thus acquiring strong specific expertise in alternative dispute resolutions.

With particular regards to the pre-litigation phase, all legal assistance is centered on allowing the client to fulfill choices based on very thorough examination of costs and benefits of case solution together with any and all feasible out of court solutions.



Regarding litigation – and particularly concerning debt collection – SPGLegal is entitled to request injunctions electronically, thus managing all procedures via computer directly together with the support of an experienced and expert credit manager.



LITIGATION – ARBITRATION

BANKRUPTCY LAW AND RESTRUCTURING

CORPORATE – M&A

LABOUR

INTELLECTUAL PROPERTY – INFORMATION TECHNOLOGY


BANKRUPTCY LAW AND RESTRUCTURING

SPGLegal provides assistance and expert advice concerning insolvency and pre-insolvency proceedings regarding bankruptcy litigation as well as financial restructuring.

With regards to insolvency proceedings SPGLegal provides expert advice and assistance to the authorities by collaborating with the insolvency proceedings authorities when making decisions concerning juridical relationships, carrying out claims for damages, recovery and liability procedures as well as negotiations and the drafting of all necessary agreements concerning a company's financial year and/or the assignment of company assets.

SPGLegal also assists those companies intending to purchase assets sold as part of bankruptcy proceedings by preparing due diligence reports as well as all negotiations and purchase agreements and/or the leasing of the business.

During tense financial situations, SPGLegal provides assistance and expert advice to companies in identifying the most appropriate juridical instrument in order to address and deal with a company's crisis (including the drafting of recovery plans ex Article 67 of the Italian bankruptcy Law, restructuring agreements and arrangement with creditors' applications).



SPGLEAL PROVIDES ASSISTANCE AND EXPERT ADVICE CONCERNING INSOLVENCY AND PRE-INSOLVENCY PROCEEDINGS REGARDING BANKRUPTCY LITIGATION AS WELL AS FINANCIAL RESTRUCTURING

CORPORATE – M&A

SPGLegal provides assistance and expert advice with regards to corporate law in order to assist Italian and foreign clients in the structuring of extraordinary transactions such as mergers and acquisitions with particular regard for due diligence reports, preparing and negotiating any and all company agreements and contracts together with the study of the tax impact on transactions. A network of relationships in fact allows SPGLegal to establish a project team studied and evaluated based on a client's necessities and provides full legal assistance in all transactions.

SPGLegal assists its clients in the preparation and negotiation of all commercial, distribution, franchising contracts and agreements, tenders, grants, supply agreements as well as agency agreements.

SPGLegal also assists its clients in all corporate governance aspects, providing assistance and expert advice relating to relationships between shareholders, in the choice of the management and control system as well as identifying the corporate organisational structures.



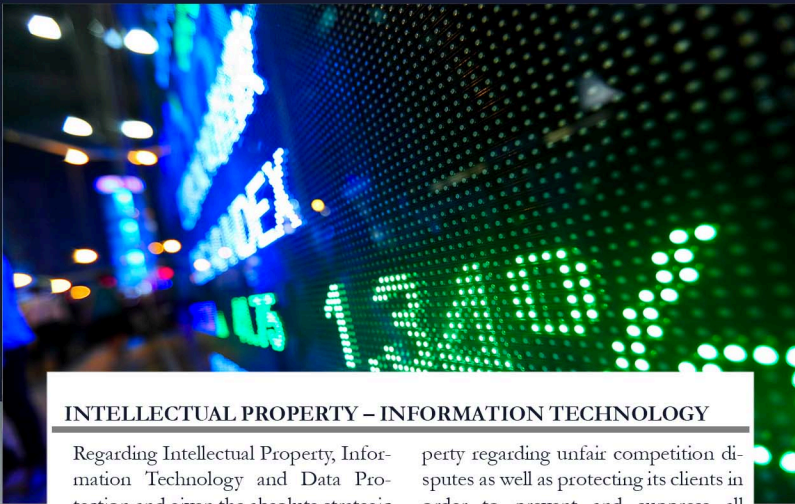
SPGLEAL ALSO ASSISTS ITS CLIENTS IN ALL CORPORATE GOVERNANCE ASPECTS, PROVIDING ASSISTANCE AND EXPERT ADVICE RELATING TO RELATIONSHIPS BETWEEN SHAREHOLDERS, IN THE CHOICE OF THE MANAGEMENT AND CONTROL SYSTEM AS WELL AS IDENTIFYING THE CORPORATE ORGANISATIONAL STRUCTURES

LABOUR LAW

Through its trustworthy experts and independent lawyers SPGLegal provides assistance to its Italian and foreign clients relating to labour law, which includes legal assistance in drafting and negotiating individual labour contracts, all related procedures such as the application of disciplinary sanctions, management and resolution of labour contracts as well as the resolution of any and all

issues that could arise regarding employment relationships concerning employees, managers and directors.

SPGLegal also provides legal assistance to its clients regarding out of court dealings.



INTELLECTUAL PROPERTY – INFORMATION TECHNOLOGY

Regarding Intellectual Property, Information Technology and Data Protection and given the absolute strategic importance of the afore-indicated skills for a business or company, SPGLegal - through its trustworthy experts and independent lawyers - provides its Italian and foreign clients with full legal assistance together with in court and out of court assistance.

In particular, SPGLegal assists its clients in safeguarding its rights relating to Intellectual and Industrial Pro-

perty regarding unfair competition disputes as well as protecting its clients in order to prevent and suppress all piracy acts, counterfeit or usurpation of patents, trademarks and copyright. SPGLegal assists its clients in negotiating and drafting the following agreements: acquisition agreements concerning the assignment of Intellectual and Industrial property rights (patents, trademarks, design, know-how and copyright), license agreements and contracts relating to copyright exploitation.

MR. SANTI PUGLISI



PROFESSIONAL EXPERIENCE

Born in Catania (Italy) on 29th February 1976, he commenced his legal practice in 2000. During those years, he worked with the holder of the chair of International Law at the Faculty of Law at the University of Salerno (Full Professor Massimo Panebianco). In 2003 he began working with several leading Italian law firms (Bonelli Erede Pappalardo, Baker McKenzie, CMS) gaining significant experience in litigation in the various fields of Civil law as well as drafting and negotiating civil and corporate agreements. He was admitted to the Bar in 2005.

EXPERTISE

Person responsible for litigation, both in and out of court. Because of the many years of experience in this field, he is capable of assisting the more sophisticated clientele, advising and planning the most appropriate strategy to use in relation to each individual case.

He has devoted himself to litigation offering legal assistance to persons and companies - both Italian and foreign - at all stages and levels of proceedings before Italian courts with the aid - whenever necessary - of trustworthy independent lawyers whilst participating in person at all out of town court hearings where delicacy and importance of issues involved requested it.

Throughout his professional experience, Mr. Puglisi has always provided his clients with the best quality assistance throughout arbitration proceedings with the most important worldwide arbitration authorities, i.e. The International Chamber of Commerce (ICC) and the Camera Arbitrale Nazionale ed Internazionale di Milano (the National and International Chamber of Arbitration in Milan). He was also a member of the afore-mentioned Board of Arbitration at the Camera Arbitrale Nazionale ed Internazionale in Milan.

Mr. Puglisi has gained significant experience in commercial and corporate litigation supplying continuous legal assistance concerning disputes between companies and shareholders and management bodies (with particular reference regarding appeals to shareholders' resolutions, liability actions towards management bodies and supervisory bodies, company winding-up and liquidation applications).

Mr. Puglisi has also acquired a rich experience in Bankruptcy law, both in safeguarding the interests of creditors in the bankruptcy (concerning admission to bankruptcy proceedings, bankruptcy rescindment, arrangements with creditors, and all other extraordinary administration proceedings), as well serving as lawyer of the bankruptcy procedure (in the context of legal action to safeguard mass bankruptcy and creditors' rights).

RECRUITING

SPGLegal takes great care when selecting and training new professionals and believes that the quality of services offered to potential clients is of the utmost importance for a successful high quality law firm and therefore any professional that is part of the law firm must be a top quality professional.

The ideal candidate is a professional capable of working in a team, with independent judgment and an adequate autonomy level together with excellent academic preparation as well as qualified professional experience. The ideal candidate shall also have an excellent knowledge of the English language.



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